

RAHUL MITRA

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ACADEMIC APPOINTMENTS

- 2013-present **Assistant Professor.** Department of Communication, Wayne State University.
- 2012-2013 **Graduate Intern & Research Assistant.** Office of University Sustainability, Purdue University.
- 2010-2013 **Graduate Teaching Assistant & Lecturer.** Brian Lamb School of Communication, Purdue University.
- 2007-2009 **Graduate Teaching Assistant.** School of Media & Communication, Bowling Green State University.

EDUCATION

- Ph. D. **Purdue University**, West Lafayette, IN (August 2013).
Major area of study: Organizational Communication
- M. A. **Bowling Green State University**, Bowling Green, OH (August 2009).
Major area of study: Organizational Communication/ Public Relations
- Pg. Dip. **Asian College of Journalism**, Chennai, India (May 2004).
Major area of study: Print Journalism
- B. Sc. **University of Calcutta, at St. Xavier's College**, Kolkata, India (May 2003).
Major area of study: Economics (Honors)

PUBLICATIONS

Books

1. McDonald, J., & **Mitra, R.** (Eds.). (Forthcoming 2019). *Movements in organizational communication research: Current issues and future directions*. New York: Routledge.

Refereed Journal Articles

1. Cooper, W.P., & **Mitra, R.** (2018). Religious disengagement and stigma management by African-American young adults. *Journal of Applied Communication Research*, 46, 509-533. doi:10.1080/00909882.2018.1502462

2. Mitra, R. (2018). Natural resource management in the U.S. Arctic: Sustainable organizing through communicative practices. *Management Communication Quarterly*, 32, 398-430. doi:10.1177/0893318918755971
3. Mitra, R. (2018). Communicative management of tensions by multi-stakeholder initiatives (MSIs) for water resilience. *Corporate Communications: An International Journal*, 23, 257-273. doi:10.1108/CCIJ-04-2017-0041
4. **Mitra, R.**, & Buzzanell, P.M. (2018). Implementing sustainability in organizations: How practitioners discursively position work. *Management Communication Quarterly*, 32, 172-201. doi:10.1177/0893318917724234
5. **Mitra, R.**, & Fyke, J. (2017). Purpose-driven consultancies' negotiation of organizational tensions. *Journal of Applied Communication Research*, 45, 140-159. doi:10.1080/00909882.2017.1288290
6. **Mitra, R.**, & Buzzanell, P.M. (2017). Communicative tensions of meaningful work: The case of sustainability practitioners. *Human Relations*, 70, 594-616. doi:10.1177/0018726716663288
7. Mitra, R. (2016). Re-constituting "America": The clean energy economy ventriloquized. *Environmental Communication*, 10, 269-288. doi:10.1080/17524032.2015.1047885
8. Mitra, R. (2015). Proposing a culture-centered approach to career scholarship: The example of subsistence careers in the US Arctic. *Human Relations*, 68, 1813-1835. doi:10.1177/0018726715570100 (**Lead article.**)
9. Long, Z., Buzzanell, P.M., Wu, M., **Mitra, R.**, Kuang, K., & Suo, H. (2015). Global communication for organizing sustainability and resilience. *China Media Research*, 11 (4), 67-77.
10. Mitra, R. (2013). From transformational leadership to leadership "trans-formations": A critical dialogic perspective. *Communication Theory*, 23, 395-416. doi:10.1111/comt.12022
11. **Mitra, R.**, & O'Connor, E. (2013). Perceptions of economic globalization, emerging influence, and international organizations in India. *Public Relations Review*, 39, 587-590. doi: 10.1016/j.pubrev.2013.05.003
12. Mitra, R. (2013). The neo-capitalist firm in emerging India: Organization-State-Media linkages. *International Journal of Business Communication*, 50, 3-33. doi:10.1177/0021943612465179 (**Lead article.**)
13. Mitra, R. (2012). Living foreignness/community: Potentiality and "ordinary" performances of being/non-being. *Text and Performance Quarterly*, 32, 286-307. doi:10.1080/10462937.2012.702351 (**Lead article.**)

Featured in *The Critical Lede*, October 4, 2012, at:

<http://thecriticallede.com/0104-foreignness-community-and-potentiality/>

14. Mitra, R. (2012). "My country's future": A culture-centered interrogation of corporate social responsibility in India. *Journal of Business Ethics*, 106, 131-147. doi:10.1007/s10551-011-0985-8
15. Mitra, R. (2011). Framing the corporate responsibility-reputation linkage: The case of Tata Motors in India. *Public Relations Review*, 37, 392-398. doi:10.1016/j.pubrev.2011.06.002
16. Mitra, R. (2011). Outlining a dialogic framework of difference: How do Sri Lankan Tamil refugees in India constitute and negotiate difference? *Journal of International and Intercultural Communication*, 4, 181-200. doi:10.1080/17513057.2011.573862
17. Mitra, R. (2010). Organizational colonization and silencing strategies in the Indian media with the launch of the world's cheapest car. *Communication, Culture, & Critique*, 3, 572-606. doi:10.1111/j.1753-9137.2010.01087.x
18. Mitra, R. (2010). Doing ethnography, being an ethnographer: The autoethnographic research process and I. *Journal of Research Practice*. 6(1), Article M4. Retrieved August 11, 2010 from: <http://jrp.icaap.org/index.php/jrp/article/view/184/215>.
19. Mitra, R. (2010). Resisting the spectacle of Pride: Queer Indian bloggers as interpretive communities. *Journal of Broadcasting & Electronic Media* (Special Issue on Race, Class and Gender in the Media), 54, 163-178. doi:10.1080/08838150903550485
20. **Mitra, R.**, & Gajjala, R. (2008). Queer blogging in Indian digital diasporas: A dialogic encounter. *Journal of Communication Inquiry*, 32, 400-423. doi:10.1177/0196859908321003

Invited Journal Articles

1. **Mitra, R.**, & Moldavanova, A. (2018). Social institutions and sustainability: A transdisciplinary perspective. *Critical Sociology*, 44, 275-283. doi:10.1177/0896920517742036
2. **Mitra, R.**, & Buzzanell, P.M. (2015). Introduction: Organizing/Communicating sustainably. *Management Communication Quarterly*, 29, 130-134. doi:10.1177/0893318914563573

Peer-Reviewed Book Chapters

1. Mitra, R. (2018). Online performances of expertise by sustainability practitioners: Tracing communicative episodes of professional (de)legitimization. In A.S. Ross, & D.J. Rivers (Eds.), *Participatory digital cultures and contemporary discourses of (de)legitimization* (pp. 83-99). New York: Routledge.
2. Mitra, R. (2018). Environmental nonprofit organizations' communicative negotiation of local/global spaces. In J.A. Drzewiecka, & T. Nakayama (Eds.), *Global dialectics in intercultural communication: Case studies* (pp. 245-263). New York: Peter Lang.

3. Mitra, R. (2016). Sustaining “green consumption.” In J. Fyke, J. Faris., & P.M. Buzzanell (Eds.), *Cases in organizational and managerial communication: Stretching boundaries* (pp. 204-208). New York: Routledge.
4. **Mitra, R.**, & Doctor, V. (2016). Passing in corporate India: Problematizing disclosure of sexual orientation at the workplace. In T. Köllen (Ed.), *Sexual orientation and transgender issues in organizations: Global perspectives on LGBT workforce diversity*. (pp. 307-320). Springer.
5. Mitra, R. (2016). Immigrants’ negotiations of career inheritance: A (dis)placement framework. In S. Shenoy-Packer, & E. Gabor (Eds.), *Immigrant workers and meanings of work: Communicating life and career transitions* (pp. 45-56). New York: Peter Lang Publishing.
6. **Mitra, R.**, & Warshay, N. (2015). Policy discourse and mandatory CSR in India. In D. Jamali, C. Karam, & M. Blowfield (Eds.), *Development-oriented corporate social responsibility (Vol. 2): Locally-led initiatives in developing economies* (pp. 106-120). Greenleaf Publishing.
7. Mitra, R. (2014). Organizing foreignness: Of aliens, permanence, and shape-shifters. In S.C. Howard (Ed.), *Critical articulations of race, gender, and sexual orientation* (pp. 65-84). Lanham, MD: Lexington Books.
8. **Mitra, R.**, Green, R.J., & Dutta, M.J. (2013). Corporate reputation in emerging markets: A culture-centered review and critique. In C. Carroll (Ed.), *Handbook of communication and corporate reputation* (pp. 484-496). Malden, MA: Wiley-Blackwell.
9. Mitra, R. (2012). What about the people in the “People’s Car”? Tata Motors and the Nano controversy. In S.K. May (Ed.), *Case studies in organizational communication: Ethical perspectives and practices* (2nd ed.; pp. 119-128). Thousand Oaks, CA: Sage.

Invited Book Chapters

1. Seeger, M.W., & **Mitra, R.** (In press). Crisis and resilience. In J. McDonald, & R. Mitra (Eds.), *Movements in organizational communication research: Current issues and future directions*. New York: Routledge.
2. **Mitra, R.**, & McDonald, J. (In press). Moving forward: Future directions in organization communication. In J. McDonald, & R. Mitra (Eds.), *Movements in organizational communication research: Current issues and future directions*. New York: Routledge.
3. McDonald, J., & **Mitra, R.** (In press). Introduction to the field and to the volume. In J. McDonald, & R. Mitra (Eds.), *Movements in organizational communication research: Current issues and future directions*. New York: Routledge.
4. Mitra, R. (2015). *Environmental sustainability as competitive driver in emerging markets*. In B.L. Kedia, & K. Aceto (Eds.), *Emerging markets and the future of the BRIC nations* (pp. 65-85). Northampton, MA: Edward Elgar.
5. Mitra, R. (2011). Sharing some key pedagogical tools: Conversations, case studies and fieldwork. In A. Limani (Ed.), *Talking about learning: Opening new horizons through*

teaching and learning (pp. 19-20). Tetovo, Macedonia: The Language Center, South East European University.

6. **Mitra, R., & Gajjala, R.** (2010). Networked agency and building community: Encountering queer “desi” blogging through dialogue. In M.B. Hinner (Ed.), *The interrelationship of business and communication: A forum for general and intercultural business communication vol. 6* (pp. 383-407). Frankfurt: Peter Lang.

Invited Encyclopedia Entries

1. Mitra, R. (2017). Sustainability and sustainable development. In C.R. Scott., & L.K. Lewis (Eds.), *International encyclopedia of organizational communication, Vol. 4* (pp. 2337-2346). Malden, MA: Wiley-Blackwell.
2. **Mitra, R., & Fyke, J.** (2017). Popular culture and organizational communication. In C.R. Scott., & L.K. Lewis (Eds.), *International encyclopedia of organizational communication*. Malden, MA: Wiley-Blackwell.
3. Mitra, R. (2017). Academic journals. In M. Allen (Eds.), *The SAGE encyclopedia of communication research methods* (pp. 5-6). Thousand Oaks, CA: Sage.
4. Mitra, R. (2017). Organization of research reports. In M. Allen (Eds.), *The SAGE encyclopedia of communication research methods* (pp. 1459-1460). Thousand Oaks, CA: Sage.

Book Review Essays

1. Mitra, R. (2013). Reassessing corporate social responsibility for the hyper-global network society: Centering communication (Extended review essay). *Organization, 20*, 477-485.

PRESENTATIONS

Competitively Selected Conference Presentations

1. **Mitra, R.,** Husnick, K., Aniss, M.A., Most, S., & COM 7365. (2018, Nov). *Playing with urban/suburban narratives of water access in Metro Detroit: “Uneasy storytelling” as (auto)ethnographic inquiry*. Presented to the National Communication Association, in Salt Lake City, UT.
2. Husnick, K., Berg, A., Mims, C., **Mitra, R.,** & Buzzanell, P.M. (2018, Nov). *Modeling Communication graduate students’ practices of structural resilience*. Presented to the National Communication Association, in Salt Lake City, UT.
3. Feltner, D., E-A., Pandzich, & **Mitra, R.** (2018, Aug). *Entrepreneurial careers for urban resilience in legacy cities: Narratives from Detroit*. Presented during competitively selected Showcase Symposium to the Academy of Management, Chicago, IL.
4. Thrubis, E., Achatz, A., Hardges, K., Revoir, J., & **Mitra, R.** (2018, Apr). *Communicative work to enact environmental sustainability at an urban university*. Presented to the Eastern Communication Association, in Pittsburgh, PA.

5. Cooper, W.P., & **Mitra, R.** (2017, Nov). *African-American Millennials' negotiation of religious disaffiliation: Communication and organizational exit*. Paper presented to the National Communication Association, Dallas, TX.
6. Mitra, R. (2017, May). *Practices of effective natural resource management in the U.S. Arctic*. Paper presented to the International Communication Association, San Diego, CA.
7. Mitra, R. (2017, May). *Communicatively enacting "enlightenment" for global food sustainability*. Paper presented as part of a competitively selected panel to the International Communication Association, San Diego, CA.
8. Mitra, R. (2017, May). *Stories of immigration, organized difference, and the academic job market*. Paper presented as part of a competitively selected panel to the International Communication Association, San Diego, CA.
9. Mitra, R. (2017, Mar). *Environmental nonprofit organizations and networked publics: Case studies of water sustainability*. Paper presented to the Central States Communication Association, Minneapolis, MN. (**Top Paper, Organizational & Professional Communication Division.**)
10. Mitra, R. (2017, Mar). *Sustaining "green consumption."* Paper presented as part of a competitively selected panel to the Central States Communication Association, Minneapolis, MN.
11. Mitra, R. (2017, Mar). *Communicative practices of sustainability work: From "actual work" to "structural dialogue"*. Paper presented to the annual Sustainability, Ethics, and Entrepreneurship conference, San Juan, Puerto Rico.
12. Mitra, R. (2016, Sep). *Deliberation and networking for sustainable water: Environmental multi-stakeholder initiatives' (MSIs) communicative tensions to safeguard human rights*. Paper presented to the Business & Human Rights conference, at Seattle, WA.
13. **Mitra, R.**, & Buzzanell, P.M. (2016, Apr). *Communicative tensions of meaningful work: The case of sustainability practitioners*. Paper presented to the Central States Communication Association, Grand Rapids, MI. (**Top Paper, Organizational & Professional Communication Division.**)
14. Buzzanell, P.M., Long, Z., Wu, M., **Mitra, R.**, Kuang, K., & Suo, H. (2016, Apr). *Creating resilience through identity/identification networks*. Paper presented to the Eastern Communication Association, Baltimore, MD.
15. Long, Z., Buzzanell, P. M., Wu, M., **Mitra, R.**, Kuang, K., & Suo, H. (2016, Mar) *Constituting resilience by Chinese professionals and organizations: Emergent communicative processes in self-other, recent-future, and local-global dynamics*. Paper presented to the Western States Communication Association, San Diego, CA.
16. Mitra, R. (2015, Nov). *Enacting environmental resource management policy in fragile eco-systems: Intersections and contradictions in the U.S. Arctic*. Paper presented as part of a competitively selected panel to the National Communication Association, Las Vegas, NV.

17. Mitra, R. (2015, May). *Fostering institutional connections at "Waternet": Discursive tensions of interorganizational engagement*. Presented to the Social Institutions and Sustainability conference, Wayne State University, at Detroit, MI.
18. Mitra, R. (2015, May). *Discursively positioning environmental sustainability as competitive driver in emerging markets*. Paper presented to the International Communication Association, San Juan, Puerto Rico.
19. Mitra, R. (2015, May). *Immigrants' negotiations of career inheritance: A (dis)placement framework*. Paper presented to the International Communication Association, San Juan, Puerto Rico.
20. **Mitra, R., & Warshay, N.** (2015, May). *Mandatory corporate social responsibility in India: Policy discourse and mainstreaming CSR*. Paper presented to the International Communication Association, San Juan, Puerto Rico.
21. Husain, A., **Mitra, R., & Archer, J.** (2015, Apr). *Crisis communication, social media, and renewal: A multi-case study of Domino's Youtube and BP's oil spill disasters*. Paper presented to the Central States Communication Association, Madison, WI. (**Top 3 Paper, Public Relations Division.**)
22. Mitra, R. (2014, Nov). *Organizing foreignness: Of aliens, permanence, and shape-shifters*. Paper presented to the National Communication Association, Chicago, IL.
23. **Mitra, R., & Fyke, J.** (2014, Nov). *Technologisation of discourse in purpose-driven consultancy firms: Organizational development for conscious capitalism and sustainability communication*. Paper presented to the National Communication Association, Chicago, IL.
24. **Mitra, R., & Buzzanell, P.M.** (2014, May). *"The birthing process is messy": Positioning sustainability "in the cloud" as an emerging profession*. Paper presented to the International Communication Association, Seattle, WA.
25. Mitra, R. (2014, May). *Engagement as connection/connectivity: Online/offline intersections at a University Sustainability Office*. Paper presented to the International Communication Association, Seattle, WA.
26. Mitra, R. (2014, May). *Communicative tensions of meaningful careers in sustainability*. Paper presented to the International Communication Association preconference on "(Re)defining and (re)negotiating the meaning of work, success, happiness, and the good life," Seattle, WA.
27. Mitra, R. (2013, Nov). *Connection/Connectivity: Online/Offline Intersections at a University Sustainability Office*. Paper presented as part of a competitively selected panel to the National Communication Association, Washington, D.C.
28. Robinson, S., **Mitra, R., & Buzzanell, P.M.** (2013, Nov). *Changing face of communication studies: Graduate students' stories of expectations, meaningfulness, and uncertain career trajectories*. Paper presented to the National Communication Association, Washington, D.C.

29. Mitra, R. (2012, Nov) *“Meaningful work” as crystallized: Four communicative faces of meaningfulness*. Paper presented to the National Communication Association, Orlando, FL.
30. Mitra, R. (2012, Nov). *Tell me your story (or not): Performing COMMunity with sustainability consultants*. Paper presented as part of a competitively selected panel to the National Communication Association, Orlando, FL.
31. Mitra, R. (2012, May) *“Professional” performances of expertise by sustainability practitioners: Deliberations in an online forum*. Paper presented to the International Communication Association, Phoenix, AZ.
32. Mitra, R. (2012, May) *Problematizing culture, structure and agency in career research: Outlining a culture-centered approach*. Paper presented to the International Communication Association, Phoenix, AZ.
33. Mitra, R. (2012, May). *Living foreignness/community: Potentiality and “ordinary” performances of being/non-being*. Paper presented to the International Communication Association, Phoenix, AZ. **(Top Student Paper, Ethnicity and Race Division.)**
34. **Mitra, R.**, Green, R.J., & Dutta, M.J. (2012, May). *Corporate reputation in emerging markets: A culture-centered review and critique*. Paper presented to the International Communication Association, Phoenix, AZ.
35. **Mitra, R.**, & Buzzanell, P.M. (2012, Apr). *Bounded empowerment and contingencies of sustainability entrepreneurs*. Paper presented to the annual SEE Conference: Sustainability, Ethics and Entrepreneurship, Denver, CO.
36. Mitra, R. (2012, Mar) *Discontinuity and constitutive rhetoric: The clean energy economy in America*. Paper presented to the Central States Communication Association, Cleveland, OH. **(David Zarefsky Award for Top Student Paper and Top 4 Paper, Rhetorical Theory and Criticism Division.)**
37. Mitra, R. (2012, Mar) *Sight-Seeing*. Paper presented to the Central States Communication Association, Cleveland, OH. **(Top 5 Paper, Performance Studies and Theatre Division.)**
38. **Mitra, R.**, & Buzzanell, P.M. (2012, Mar) *Revisionist frames of leadership by corporate social responsibility practitioners*. Paper presented to the Central States Communication Association, Cleveland, OH. **(Top 2 Paper, Organizational and Professional Communication Division.)**
39. Mitra, R. (2011, Nov). *Discursive positioning in the case of a “sustainable communications” firm: Dialogue, innovation and social change in negotiating responsible business*. Paper presented to the National Communication Association, New Orleans, LA.
40. Mitra, R. (2011, Nov). *Ethnography and the ethics of care: A call for care-oriented research*. Paper presented to the National Communication Association, New Orleans, LA.

41. Mitra, R. (2011, Nov). *Writing-Stories on “care-full” work: Meaningful work and the ethics of care*. Paper presented to the National Communication Association, New Orleans, LA.
42. Sarapin, S.H., Haas-Warren, E., Morgan, M, **Mitra, R.**, & McWilliams, S. (2011, Nov). *Optimizing voices from the witness box: The effects of physician-defendant testimony on findings of nurse-defendant negligence in medical malpractice*. Paper presented to the National Communication Association, New Orleans, LA. (**Top 4 Paper, Communication and Law Division.**)
43. Suo, H., **Mitra, R.**, Kuang, K., Long, Z., Wu, M., & Buzzanell, P.M. (2011, Nov). *Voice and organizing in China: Theorizing organizational communication research and practice*. Paper presented to the National Communication Association, New Orleans, LA.
44. Mitra, R. (2011, Nov). *Writing-Stories of care and career: Problematizing meaningful work*. Paper presented to the Doing Autoethnography: Here and Now conference, Wayne State University, Detroit, MI.
45. Mitra, R. (2011, Oct). *Journal entry 12/20/2020: Life/Brand under the “new” academic contract*. Paper presented to the Organization for the Study of Communication, Language and Gender at Evanston, IL.
46. Mitra, R. (2011, May). *Re-Casting transformational leadership via a dialogic framework: Placing communication at the “center”*. Paper presented to the International Communication Association, Boston, MA. (**Top 2 Student Paper, Organizational Communication Division.**)
47. Mitra, R. (2011, May). *Discursively grounding leadership in corporate social responsibility (and vice versa): The case of top 3 public Chinese banks*. Paper presented to the International Communication Association, Boston, MA.
48. Mitra, R. (2011, Mar). *Outlining a theoretical framework of dialogic difference*. Paper presented to the Purdue Graduate Student Conference on Communication Research at West Lafayette, IN.
49. Mitra, R. (2010, Nov). *Extending the location, scope and reflexivity of transnational feminism: How does a (gay, South Asian) man “do” feminism?* Paper presented as part of a competitively selected panel to the National Communication Association, San Francisco, CA.
50. Mitra, R. (2010, Nov). *Considering LMX in inter-organizational networks in CSR: A d/Discursive framework of resource exchange*. Paper presented as part of a competitively selected panel to the National Communication Association, San Francisco, CA.
51. **Mitra, R.**, & Doctor, V. (2010, Nov). *Socialization at the (sexual) workplace: Passing of gay men in corporate India*. Paper presented to the National Communication Association, San Francisco, CA.
52. **Mitra, R.**, & O’Connor, E. (2010, Nov). *Perceptions of globalization and emerging economy expectations in India*. Paper presented to the National Communication Association, San Francisco, CA.

53. Mitra, R. (2010, Jun). *Corporate social responsibility and reputation in emerging economy contexts: An Indian case study*. Paper presented to the International Communication Association, Singapore.
54. Mitra, R. (2010, Jun). *Theorizing a discourse-based framework for corporate social responsibility*. Paper presented to the International Communication Association, Singapore. **(Top Student Paper and Top Four Paper, Organizational Communication Division.)**
55. Mitra, R. (2010, Apr). *“Food for Thought”: Inadequate discipline and organizational identification in the case of a graduate student government*. Paper presented to the Central States Communication Association, Cincinnati, OH.
56. Mitra, R. (2010, April) *Neo-Capitalist dominance in emerging India: Organization-State-Media linkages*. Paper presented to the Central States Communication Association, Cincinnati, OH. **(Top Five Paper, Organizational and Professional Communication Division.)**
57. Mitra, R. (2010, Apr). *Engaging closet conversations: The case for dialectical disclosure in healthcare outreach targeting queer Latinos*. Paper presented to the Central States Communication Association, Cincinnati, OH. **(Top Paper, Sexual Orientation and Gender Identity Caucus.)**
58. Mitra, R. (2009, Nov). *Stability and change in corporate social responsibility in India: Organizational ethics, accountability and nation-building*. Paper presented to the National Communication Association, Chicago, IL.
59. Mitra, R. (2009, May). *Organizational colonization and mediated narration of national progress in India with the launch of the world’s cheapest car*. Paper presented to the International Communication Association, Chicago, IL.
60. Mitra, R. (2009, May). *Re-articulating social change for interactive media: Queer Indian bloggers’ resistance as media producers/consumers*. Paper presented to the International Communication Association, Chicago, IL.
61. Mitra, R. (2008, Nov). *Scripting heteronormativity: Countering heteronormative practices in Midwest college classrooms through critical pedagogy*. Paper presented to the National Communication Association, San Diego, CA.
62. Mitra, R. (2008, Nov). *Sensitization toward sexual orientation in the Indian corporate workplace: Building on social norms theory and frame analysis for a social campaign*. Paper presented to the National Communication Association, San Diego, CA.
63. Mitra, R. (2008, Nov). *“More Dreams Per Car”: Mediated scripting of globalization, organizational culture, and national progress in India with the launch of the world’s cheapest car*. Paper presented to the Global Fusion conference, Ohio University, Athens, OH.
64. Mitra, R. (2008, Sep). *Critically analyzing corporate social responsibility (CSR) discourse in developing countries: Reliance Industries Limited’s HIV/AIDS intervention*

- program in India*. Paper presented to the Organizational Communication Mini-Conference, Purdue University, West Lafayette, IN.
65. Mitra, R. (2008, Mar). *Examining ruptures: An ethnographic study of Sri Lankan Tamil Refugees in India*. Paper presented to the Citizenship in the 21st Century conference, University of Pittsburgh, Pittsburgh, PA.
 66. Mitra, R. (2008, Mar). *Straddling boundaries of citizenship: Sri Lankan Tamil Refugees in India negotiating nationhood*. Paper presented to the Boundaries of Citizenship conference, Wayne State University, Detroit, MI.

Session Organizer at Competitively Selected Conference Presentations

1. Panel co-organizer and co-chair for “*Using LEGO playgroups to address current issues and future directions in organizational communication: Meta-theoretical, conceptual and intergenerational play*.” National Communication Association, Salt Lake City, UT, Nov 2018.
2. Panel co-organizer and co-chair for “*Critical interventions for sustainable global value chain communication: Suspicion, critique, and creative engagement*.” International Communication Association, San Diego, CA, May 2017.
3. Panel organizer and chair for “*Intersections of public policy and organizational communication research: Embracing opportunities for policy and practice*.” National Communication Association, Las Vegas, NV, Nov 2015.
4. Panel organizer and co-chair for “*The presence of our future(s): Reflections and suggestions on negotiating the academic job market*.” National Communication Association, Chicago, IL, Nov 2014.
5. Panel organizer and chair for “*Connections of/in organizational ethnography: New ties, media, dilemmas, and solutions*.” National Communication Association, Washington, D.C., Nov 2013.
6. Panel organizer and chair for “*The ‘possibilities’ of case study communication: Linking strategies, noting limitations, exploring media*.” Central States Communication Association, Kansas City, MO, Apr 2013.
7. Panel organizer and chair for “*Performing COMMunity in organizational communication: Being/ narrating/ (re)presenting*.” National Communication Association, Orlando, FL, Nov 2012.
8. Panel organizer for “*Building bridges, exploring vistas: Communicative implications for Leader-Member Exchange (LMX)*.” National Communication Association, San Francisco, CA, Nov 2010.
9. Panel organizer for “*Building bridges in communication theory: From ‘common ground’ to multiperspectivalism*” National Communication Association, San Francisco, CA, Nov 2010.

Participant at Conference Panel Discussions

1. Mitra, R. (2018, Nov). *LGBTQ role models: Mentoring at the intersections*. Presented during competitively selected panel at the National Communication Association at Salt Lake City, UT.
2. Mitra, R. (2018, Aug). *New ways toward professionalization: The case of CSR practitioners*. Presented during competitively selected symposium at the Academy of Management at Chicago, IL.
3. Mitra, R. (2017, Nov). *Organizing for sustainability: Including and engaging diverse stakeholders*. Presented as part of competitively selected preconference at the National Communication Association at Dallas, TX.
4. Mitra, R. (2016, Apr). *(un)Founded: Navigating queerness in the academy*. Presented as part of a competitively selected panel at the Central States Communication Association at Grand Rapids, MI.
5. Mitra, R. (2015, Nov). *Embracing transnationalization within GLBTQ Communication Studies: Resistances and new opportunities*. Presented as part of a competitively selected panel at the National Communication Association at Las Vegas, NV.
6. Mitra, R. (2015, Apr). *Deliberative tensions of water stewardship in a multi-stakeholder initiative*. Presented as part of a competitively selected panel at the Central States Communication Association at Madison, WI.
7. Mitra, R. (2014, Nov). *Text/conversation and the organizing of "foreignness."* Presented as part of a competitively selected panel discussion at the National Communication Association at New Orleans, LA.
8. Mitra, R. (2011, Nov). *Voicing community: Confronting race and sexual orientation in communication studies*. Presented as part of a competitively selected panel discussion at the National Communication Association at New Orleans, LA.
9. Mitra, R. (2011, Sep). *Thinking qualitative, thinking interdisciplinary*. Presented to the Communication Graduate Students Association colloquium "Publishing academic journal articles," at Purdue University, West Lafayette, IN.
10. Mitra, R. (2011, Apr). *Competing in the new innovation-driven global economy: Interdisciplinary research, experimentation, and breakthrough knowledge*. Panel participant at the Center for Advanced Study in International Competitiveness conference, Oak Brook, IL.

Invited Talks at Academic Conferences

1. Mitra, R. (2018, Jun). *The technologization of CSR discourse: What India's mandatory CSR law means/does, 5 years on*. Presented to the Kenan Institute for Ethics, Duke University, at Durham, NC.
2. Mitra, R. (2017, Feb). *Organizing/Communicating sustainably: Intersections of theory, practice, and policy*. Presented to the 8th Annual Conference of the Communication

- Graduate Students Association, “Intersections in Communication,” at Purdue University, West Lafayette, IN. **(Keynote)**
3. Mitra, R. (2017, Feb). *Sustainable organizing and communicative practice*. Presented to the Wayne State University Humanities Center Brown Bag Colloquium Series, at Detroit, MI.
 4. Mitra, R. (2016, Apr). *Communicative complexities of enacting environmental resource management in the U.S. Arctic*. Presented to the Wayne State University Department of Communication Research Colloquium, at Detroit, MI.
 5. Mitra, R. (2015, May). *Sustainable organizing: Communication and collaboration processes*. Presented to the preconference on Team Science, at the International Symposium on Sustainable Systems and Technology, at Dearborn, MI.
 6. Mitra, R. (2015, Mar). *Communicative complexities of “Integrated Arctic Management”*: *Enactments of career and policy/practice*. Presented to the Humanities Center Faculty Fellows’ conference on “Survival,” Wayne State University, Detroit, MI.
 7. Mitra, R. (2014, Jun). *Environmental sustainability as competitive driver in emerging markets*. Presented to the Revisiting BRICS (Brazil, Russia, India, China and South Africa): Are Opportunities in Emerging Markets Real? conference, University of Memphis and University of Connecticut Centers for International Business Education & Research (CIBER), at Storrs, CT.
 8. Mitra, R. (2014, Mar). *Organizing/communicating sustainably*. Presented to the Communication and Social Action conference, Central Michigan University, Mount Pleasant, MI.
 9. **Mitra, R.**, & Buzzanell, P.M. (2013, Apr). *Doing sustainability work: Transforming the mainstream, mainstreaming transformation*. Presented to the Federation Prize lecture at the Central States Communication Association, Kansas City, MO.
 10. Buzzanell, P.M., & **Mitra, R.** (2013, Feb). *Meanings and enactments of diversity and inclusion in sustainability*. Presented to the Center of Research on Diversity & Inclusion Advisory Board, Purdue University, West Lafayette, IN.

Invited Talks in Classroom Settings (Non-WSU)

1. Mitra, R. (2018, Nov 1). *Sustainable organizing and natural resource management*. (Undergraduate upper-level class). Texas State University, at San Marcos, TX.
2. Mitra, R. (2017, Apr 19). *Sustainable organizing and communication*. (Graduate seminar). Bowling Green State University, at Bowling Green, OH.
3. Mitra, R. (2016, Oct 6). *Sustainable consumption* (Undergraduate upper-level class). Belmont University, at Nashville, TN.
4. Mitra, R. (2015, Feb 10). *Intersections of intercultural and organizational communication in my research* (Graduate seminar). Bowling Green State University, at Bowling Green, OH.

5. Mitra, R. (2014, Nov 5). *Culture in/and organizational communication research* (Undergraduate upper-level class). William Paterson University, at Wayne, NJ.

Public Talks as an Expert in Discipline

1. Mitra, R. (2018, Nov 3). *Communication for sustainable organizing: Negotiating with multiple stakeholders*. Great Lakes Bioneers Detroit 14th annual conference, at Detroit, MI.
2. Mitra, R. (2018, Jun 18). *Designing entrepreneurial ecosystems for urban sustainability: Using communication-as-design for lifestyle/creative, tech, and food sectors*. Detroit Startup Week, at Detroit, MI.
3. Mitra, R. (2018, Aug 9). *Lessons from researching the entrepreneurial ecosystem: Funding your business*. Panelist during GenFKD Social Impact Summit, at Detroit, MI.

AWARDS, HONORS & FELLOWSHIPS

- | | |
|-----------|---|
| 2018 | Linda L. Putnam Early Career Scholar Award , Organizational Communication Division, International Communication Association. |
| 2018 | Brock Research Award , Department of Communication, Wayne State University. |
| 2018-2019 | Humanities Center Faculty Fellowship , Wayne State University. (\$6,000 awarded) |
| 2018 | Spring/Summer PhD Student Research Assistant Support . Department of Communication, Wayne State University. Funded PhD student D. Feltner, \$2,500. (Study: “ <i>Organizing/Communicating for Urban Sustainability: The Detroit Entrepreneurial Ecosystem</i> ”) |
| 2018-2019 | Graduate Research Assistant Award . Graduate School, Wayne State University. Funded PhD student D. Feltner for 12 months, including \$22,241 stipend. (Study: “ <i>Sustainable lifestyles/consumption for a better world</i> ”) |
| 2016-2017 | Faculty Fellow . “Next Generation” Humanities Faculty Mentoring Fellowship Team, Wayne State University. (\$2,500 awarded) |
| 2017 | Kauffmann Junior Faculty Fellowship . Kauffman Foundation for Entrepreneurship. (\$35,000 not funded) |
| 2017 | Top 4 Paper . Organizational & Professional Communication Division. Central States Communication Association. |
| 2016 | Resident Scholar . Humanities Center, Wayne State University (Winter and Spring/Summer 2016 semesters). |
| 2016 | Top Paper . Organizational & Professional Communication Division. Central States Communication Association. |

- 2015 **Spring/Summer PhD Student Research Assistant Support.** Department of Communication, Wayne State University. Funded PhD student S.L. Mitchell, \$2,500. (Study: “*Communicative complexities of enacting environmental resource management policy in the U.S. Arctic*”)
- 2015 **Top 3 Paper.** Public Relations Division. Central States Communication Association.
- 2014-2015 **Visiting Fellowship,** Institute of the North, Anchorage AK.
- 2014-2015 **Humanities Center Faculty Fellowship,** Wayne State University. (\$4,500 awarded)
- 2013 **Harriet Dowdell Bantz, Sandra G. Petronio, and Charles R. Bantz Endowed Faculty Development Award,** Wayne State University. (\$500)
- 2012 **Top Student Paper.** Ethnicity and Race Division, International Communication Association.
- 2012 **Top 2 Paper Award.** Organizational and Professional Communication Division. Central States Communication Association.
- 2012 **David Zarefsky Award for Top Student Paper and Top 4 Paper Award.** Rhetorical Theory and Criticism Division, Central States Communication Association.
- 2012 **Top 5 Paper Award.** Performance Studies and Theatre Division. Central States Communication Association.
- 2011 **Top 4 Paper Award.** Communication and Law Division. National Communication Association.
- 2011 **Top 2 Student Paper Award.** Organizational Communication Division. International Communication Association.
- 2011 **Alan H. Monroe Graduate Scholar Award.** Brian Lamb School of Communication, Purdue University.
- 2011 **Berenice A. Carroll Feminism, Peace and Social Justice Award,** Honorable Mention. Purdue University.
- 2010 **Top Student Paper and Top 4 Paper Award.** Organizational Communication Division. International Communication Association.
- 2010 **Top Paper Award.** Sexual Orientation and Gender Identity Caucus. Central States Communication Association.
- 2010 **Top 5 Paper Award.** Organizational and Professional Communication Division. Central States Communication Association.
- 2009-2013 **Ross Fellowship.** Brian Lamb School of Communication, Purdue University.

2009 **Excellent Masters Student Recognition Award.** School of Media & Communication, Bowling Green State University.

FUNDING AND GRANTS

External Grants

1. **Waterhouse Family Institute.** PI. (2018). *“Public Sense-making of Sustainable Water Access in Urban Communities: “Uneasy” Story-telling and Story-making through Collaborative Transmedia Ethnography.”* \$10,000 (Grant number 18190054).
2. **National Science Foundation.** Co-PI. (PI: Carol Miller) (2016). *“Water Health Environmental Technology System (WHETS) project.”* \$955,517 (Preproposal number 172005, not funded).
3. **National Science Foundation (2014).** Mentor for undergraduate student research assistant. (PI: Jeffrey L. Ram). *“REU Site: Improving the Environment through Undergraduate Research Internships for a Sustainable Environment (URISE).”* \$348,655. Not funded.
4. **National Science Foundation Research Traineeship (NRT) Program.** Participating faculty member. *“Training for Resiliency & Urban Sustainability in Technology (TRUST).”* Not funded.
5. **Central States Communication Association Federation Prize** (2012). Co-PI with Patrice M. Buzzanell. *“Performances of Meaningful Work by Sustainability Professionals.”* \$3,000.
6. **John Templeton Foundation** (2012). Co-PI with Patrice M. Buzzanell. *“Making Sustainability Meaningful: Reworking the Work Ethic.”* \$39,500. Not funded.
7. **Projects that Advance the Discipline of Communication Funded by the National Communication Association** (2011). Co-PI with Patrice M. Buzzanell. *“Changing Face of Communication Studies: Majority and Underrepresented Minority Millennial Graduate Students’ Reported Quality of Life and Meaningfulness of Work.”* \$5,000.

Internal Grants

1. **Presidents Research Enhancement Program (REP) Arts & Humanities, Wayne State University** (2018-2019). PI. *“Public Sense-making of Sustainable Water Access in Urban Communities”* \$33,445.
2. **Dean’s Creative/Research Grant, College of Fine, Performing & Communication Arts, Wayne State University** (2018). PI. *“Organizing/Communicating for Urban Sustainability: The Detroit Entrepreneurial Ecosystem.”* \$5,000.
3. **BEST & Graduate School Mini Grant, Wayne State University** (2017-2018). *“Holistic career development for 21st century PhD students: Research skills for Nonacademic careers.”* \$4,300.

4. **Presidents Research Enhancement Program (REP) Arts & Humanities, Wayne State University** (2017-2018). PI. “*Social entrepreneurship hubs developing urban sustainability.*” \$29,248 (Not funded).
5. **University Research Grant, Wayne State University** (2017). PI. “*Social entrepreneurship hubs developing urban sustainability.*” \$10,000 (Not funded).
6. **Researchers of Bio-behavioral health in Urban Settings Toda (RoBUST), Wayne State University** (2017). PI. “*Developing healthcare innovation clusters for urban sustainability: MedHealth and cross-border collaboration.*” \$22,500 (Not funded).
7. **Center for Urban Responses to Environmental Stressors (CURES), Wayne State University** (2017). PI. “*Developing healthcare innovation clusters for urban sustainability: MedHealth and cross-border collaboration.*” \$5,000 (Not funded).
8. **Dean’s Creative/Research Grant, College of Fine, Performing & Communication Arts, Wayne State University** (2014). PI. “*Communicative complexities of ‘Integrated Arctic Management’: Environmental resource management and development in Alaska.*” \$7,000.
9. **Purdue Research Foundation Summer Research Grant** (2012). PI. “*Accomplishing sustainability from local networks to global transformative policies: The work of sustainability professionals.*” \$2,635.
10. **Purdue University Center for Research on Diversity and Inclusion Faculty Seed Grant** (2012). Co-PI with Patrice M. Buzzanell. “*Performances of Meaningful Work by Sustainability Professionals.*” \$500.
11. **Purdue University Bilsland Strategic Initiatives Fellowship** (2011). Co-PI with Patrice M. Buzzanell. “*Quality of Purdue graduate students’ lives: Negotiations of meaningful work, inclusion, and “extreme job” characteristics.*” \$18,000. Not funded.

TEACHING

Courses Taught

Wayne State University. Department of Communication. (2013-present)

Graduate classes:

1. Organizational Communication (COM 6250)
2. Micro Approaches to Organizational Communication (COM 7150)
3. Ethnographic Research Methods in Communication (COM 7365/8230)
4. Interviewing (COM 7340)
5. Communication Theory (COM 7410)
6. New Media and Strategic Communication (COM 7210)
7. Sustainability of Urban Environmental Systems (BIO 6190/7310) – taught modules on “Environmental communication and decision-making for sustainability,” as part of interdisciplinary faculty team, as faculty participant of NSF-funded *Transformative Research in Urban Sustainability Training* (T-RUST)

Directed study (Graduate):

1. Sustainable Organizing in Higher Education (COM 7991), E. Thrubis
2. Strategic Communication Work in Public Relations Organizations (COM 7991), J. Ricks
3. Stakeholder Theory (COM 7991), D. Sellnow-Richmond
4. Critical Discourse Analysis (COM 9990), N. Warshay

Undergraduate classes:

1. Introduction to Communication Studies (COM 2000)
2. Introduction to Organizational Communication (COM 3250)
3. Group Communication (COM 4270)
4. Leadership Communication (COM 4500)
5. Senior Project in Communication Studies (COM 5900)

Purdue University. Brian Lamb School of Communication. (2010-2013)

Undergraduate classes:

1. Communication and Emerging Technologies (COM 435) (Teaching assistant)
2. Quantitative Methods for Communication Research (COM 304) (Teaching assistant)
3. Introduction to Organizational Communication (COM 324) (Teaching assistant)
4. Small Group Communication (COM 320)
5. Fundamentals of Speech Communication (COM 114) (Regular, Honors, and Learning Community sections)

Bowling Green State University. School of Media & Communication. (2007-2009)

Undergraduate classes:

1. Journalism Techniques for Non-Majors (JOUR 201) (Instructor)
2. Public Relations for Non-Majors (JOUR 341) (Teaching assistant)

SERVICE AND PROFESSIONAL DEVELOPMENT

Professional Memberships

1. International Communication Association (ICA)
2. National Communication Association (NCA)
3. Central States Communication Association (CSCA)

Positions of Service to the Profession

1. Member, Redding Dissertation Award Selection Committee (2017). **International Communication Association.**
2. Social Media and Communication Director, **Sustainability Ethics, & Entrepreneurship (SEE) conference** (2016-present). Interdisciplinary scholarly consortium centered at Colorado State University College of Business.
3. Guest instructor, Global Leadership Institute for Social Change (July 13, 2016). **University of Michigan**
4. Member, Advisory Board of the NCA-Forum (June 2015-2017). **National Communication Association.**
5. Chair, Organizational Communication Division Awards Nominating Committee (2015-2016). **National Communication Association.**

6. Member, Organizational Communication Paper Reviewer Nominating Committee (2015-2016). **International Communication Association.**
7. Member, Organizational Communication Division Awards Nomination Committee (2014-2015). **National Communication Association.**
8. Student Board Member (2012-2014). **International Communication Association.**

Editorial Board Member for Academic Journals

1. *Human Relations* (June 2018-present)
2. *Management Communication Quarterly* (November 2014-present)
3. *Women's Studies in Communication* (January 2016-present)

Guest Editor for Academic Journals

1. *Critical Sociology* (March 2018), with A. Moldavanova. Symposium topic: "Social Institutions and Sustainability."
2. *Management Communication Quarterly* (2015, volume 29), with P.M. Buzzanell. Special Forum topic: "Organizing/Communicating sustainably."

Ad hoc Reviewer for Academic Journals (Alphabetical order)

1. *Business Ethics: A European Review* – 1 manuscript (2014)
2. *Communication Monographs* – 1 manuscript (2017)
3. *Communication Theory* – 2 manuscripts (2013, 2017)
4. *Communication, Culture & Critique* – 1 manuscript (2011)
5. *Electronic Journal of Communication* – 1 manuscript (2016)
6. *Environment and Behavior* – 1 manuscript (2018)
7. *Feminist Media Review* – 1 manuscript (2013)
8. *Health Communication* – 1 manuscript (2012)
9. *Human Relations* – 5 manuscripts (2014, 2016, 2017, 2018; not counting reviews conducted during tenure on Editorial Board)
10. *International Journal of Communication* – 1 manuscript (2016)
11. *Journal of Applied Communication Research* – 2 manuscripts (2017, 2018)
12. *Journal of Business Ethics* – 7 manuscripts (2009-2011, 2014-2018)
13. *Journal of International & Intercultural Communication* – 1 abstract for Special Forum on "Intercultural partnerships in nonprofit contexts" (2014)
14. *Journal of Homosexuality* – 1 manuscript (2017)
15. *Journal of Management Studies* – 1 manuscript (2017)
16. *Journal of Research Practice* – 2 manuscripts (2010, 2012)
17. *Management Communication Quarterly* – 4 manuscripts (2010, 2012, 2013, 2014; not counting reviews conducted during tenure on Editorial Board)
18. *Management Learning* – 1 manuscript (2017)
19. *Organization* – 1 manuscript (2009)
20. *Women's Studies in Communication* – 3 manuscripts (2014, 2016; not counting reviews conducted during tenure on Editorial Board)

Reviewer for Books/ Book Chapters

1. Reviewer (2018): Benoit-Barné, C., & Martine, T. (Eds.). (forthcoming). *Speaking with one voice: Multivocality and univocality in organizing*. New York: Routledge.

2. Reviewer (2018): Labelle, S., & Waldeck, J. (forthcoming). *Strategic communication for organizations*. Berkeley: UC Press.
3. Reviewer (2014): S.C. Howard (2014). *Black queer identity matrix: Towards an integrated queer of color framework*. New York: Peter Lang Publishing.
4. Chapter reviewer (2012): Holman Jones, S., Adams, T.E., & Ellis, C. (Eds.) (2013) *Handbook of Autoethnography*. Walnut Creek, CA: Left Coast Press

Invited Reviewer/Respondent/Chair for Academic Conferences

1. Respondent, Central States Communication Association, 2017 (“Top graduate student debut papers,” Organizational & Professional Communication Division).
2. Mentor, *Research Escalator Session*, International Communication Association, 2017 & 2015 (Organizational Communication division).
3. Reviewer, International Communication Association, 2018, 2017, 2016, 2015 (Organizational Communication division).
4. Reviewer, National Communication Association, 2018, 2017, 2016 (Organizational Communication division, and NCA Forum).
5. Chair, paper session 3, at the Wayne State University Humanities Center Fall 2016 Symposium: “Ideology.”
6. Chair, paper session 1, at the Wayne State University Humanities Center Faculty Fellows Conference 2016: “Exploring the Everyday.”
7. Reviewer, Western States Communication Association, 2016 (Organizational Communication division).
8. Reviewer, International Communication Association, 2014 (Public Relations and Environmental Communication divisions).
9. Chair, session titled *Health/Illness and Care/ing*, at the Doing Autoethnography: Here and Now conference, 2011.
10. Wandering Scholar, *Scholar to Scholar Presents: Dialogues about Communication and Culture*, at the National Communication Association, 2010.

Resources Designed to Serve the Profession

1. *Organizational Communication in the News* (www.orgcominthenews.com) (December, 2011-present). Founder and Senior Editor.
 - Teaching and learning resource for faculty and students of organizational communication, which gathers relevant case studies featured in the media.
 - Stories arranged in research categories and story-specific themes for easy referral.

University Service

Wayne State University

1. Member, *Innovation & Entrepreneurship Steering Committee*, 2018-present
2. Member, *Dept. of Communication Honors (Undergraduate) Committee*, 2018-present.
3. Member (Dept. representative), CFPCA College Diversity Committee, 2017-present.
4. Organizer, *Detroit Revitalization Workshop for PhDs and Postdocs*, May 15-17, 2018.
5. Organizer & Panel Moderator, *Nonacademic Careers for PhD Students and Postdocs*, Interactive panel discussion and Resume-writing workshop, April 13, 2018.
6. Faculty participant (invited), Transformative Research in Urban Sustainability Training (T-RUST).
7. Member (Dept. representative), CFPCA Faculty Salary Committee, 2017-2018.

8. Member (Area representative), Dept. of Communication Undergraduate Curriculum Committee, 2017-2018.
9. Member (Area representative), Dept. of Communication Graduate Studies Committee, 2016-2017, 2017-2018.
10. Co-Chair, Dept. of Communication Research Colloquium Series: 2016-2017, 2017-2018.
11. Chair, Summer Doctoral Seminar Organizing Committee, Dept. of Communication, 2016-2017.
12. Co-organizer, *Environmental Humanities Roundtable*, at Wayne State University, Detroit, March 8, 2017.
13. Member, Advisory Board of the Humanities Center, September 2015-September 2017.
14. Co-Chair, Search Committee for Basic Course Director (Tenure-Track) Faculty Position, Dept. of Communication, Fall 2016.
15. Speaker, Graduate Students Association (GSA) Professional Development Session, *Marketing Yourself Online*, November 16, 2016.
16. Co-organizer, *Sustainability in Flint and Beyond: Research Showcase and A Conversation with Curt Guyette*, at Wayne State University, Detroit, September 9, 2016.
17. Area Representative, Dept. of Communication Orientation for Incoming Undergraduate Students, September 7, 2016.
18. Led workshop, *Communicate like a Boss: Leadership for the Real World*, Dean of Students' Office, March 30, 2016.
19. Co-organizer, *Social Institutions and Sustainability* research symposium, September 11, 2015.
20. Co-Founder, *Sustainability Scholars Forum*, 2014-2016 (Working Group, funded by the Humanities Center).
21. Member, Area Subcommittee for MA Assessment, Dept. of Communication, Fall 2015.
22. Member, Search Committee for Public Relations (Tenure-Track) Faculty Position, Dept. of Communication, Fall 2015.
23. Member, Area Research Scholarship Committee, Dept. of Communication, April, 2015.
24. Member, Summer Doctoral Seminar Organizing Committee, Dept. of Communication, 2015.
25. Co-Founder, *Communication Writing Retreat*, Dept. of Communication, 2014-2015.
26. Member, Area Research Scholarship Committee, Dept. of Communication, April, 2014.
27. Member, Summer Doctoral Seminar Selection Committee, Dept. of Communication, 2014.

Purdue University

1. Panelist, *Negotiating the Academic Job Market*, April 9, 2013.
2. Panelist, Communication Graduate Student Association colloquium, *The Balancing Act: Integrating service with the CV*, November 8, 2012.
3. Featured contributor, Graduate College Recruitment Material, May 2012.
4. Featured contributor, Brian Lamb School of Communication Recruitment Material, November 2011.
5. Panelist, Communication Graduate Student Association colloquium, *Publishing Academic Journal Articles*, September 14, 2011.
6. Reviewer, Purdue Graduate Students' Government Travel Grants, Fall 2010.
7. Participated in Buddy Program for New Student Orientation at the Brian Lamb School of Communication, 2010-2013.
8. Member, Planning Committee for Purdue Graduate Student Conference on Communication Research, 2010.

Bowling Green State University

1. Senator, Graduate Student Senate, 2008.
2. MA Representative, Graduate Communication Association, 2008, 2007.
3. Graduate Student Representative, Student Publications Committee, 2008, 2007.
4. Graduate student representative, Web Committee of the School of Media & Communication, 2007.
5. Co-chair of Publicity, Graduate Student Senate, 2007.

Doctoral Student Advisor

1. D. Feltner (Fall 2017-present)
2. M. Shor (Fall 2017-present)
3. S. Mudiyansele (Fall 2018 – present)
4. R.M. Jameson (Fall 2018 – present)

Doctoral Student Committee Member

1. D. Sellnow-Richmond (Dissertation defended, Aug 18, 2016)
2. S.L. Mitchell (Dissertation prospectus defended)
3. J. Metzger-Rifkin (Comprehensive exams defended)
4. A.M. Day (Dissertation prospectus defended)
5. M. Aniss (Comprehensive exams defended)
6. J. Cobb (Comprehensive exams scheduled)

Master's Thesis Advisor

1. W.P. Cooper (Graduated)
2. J. Ricks (Thesis proposal defended)

Master's Thesis Committee Member

1. K. Aljahel (Graduated)

Master's Students Advised (Non-Thesis)

1. J. Revoir (Graduated)
2. A. Achatz (Winter 2016 - present)
3. J. Newman (Winter 2016 - present)
4. C. Mims (Winter 2017 - present)

Undergraduate Honors' Thesis Advised

1. C. Sabak (Graduated)

INDUSTRY EXPERIENCE

Concept Public Relations, Mumbai, India (July 2006-July 2007)

Senior Executive, Investor Relations

- Advised corporate clients on media coverage and dissemination of information to equity analysts and fund managers

- Drafted media releases and analyst updates
- Obtained research reports and recommendations from funds and brokerages

TIMES NOW News Channel, Mumbai, India (June 2005-June 2006)

Capital Markets Reporter

- Tracked equity mutual funds, and interacted with fund managers and stock brokers
- Reported on capital market regulation

Moneycontrol.com and CNBC-TV18, New Delhi and Mumbai, India (April 2004-June 2005).

Business News Correspondent

- Tracked the stock market, wrote market reports
- Reported for personal finance on credit cards and loans; involved in planning and designing the Credit Cards and Loans web pages